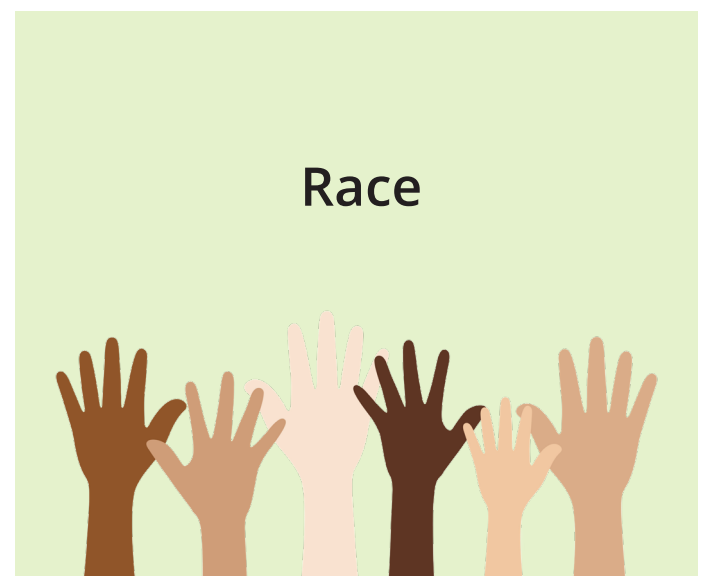
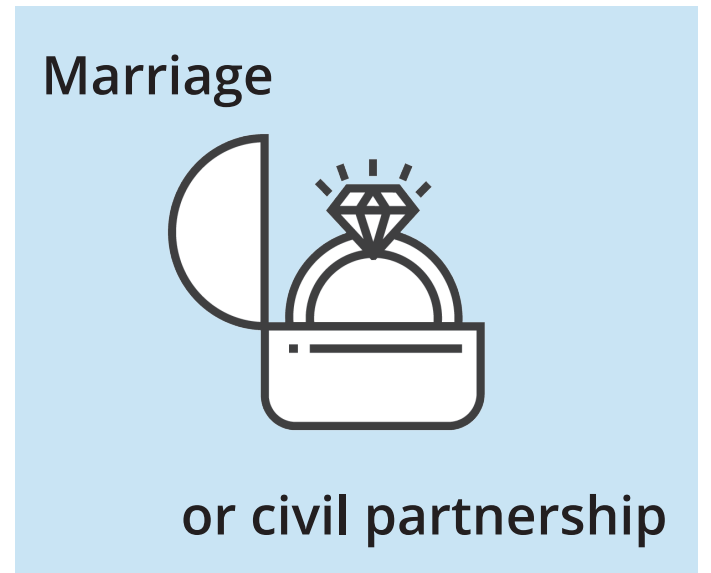


WHAT ARE THE PROTECTED CHARACTERISTICS?

It is against the law to discriminate against anyone because of:



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